March 4, 2019

Jim Cloney, Superintendent Shasta Union High School District 2200Eureka Way Redding, CA 96001

Dear Superintendent, Cloney:

The California School Employees Association and its Shasta High School Chapter # 181 are hereby notifying the District of its intent to open negotiations for the 2019/2020 school year between the District and CSEA.

The following represents the initial proposal from The California School Employees Association and its Chapter 181 to The District. The Union reserves the right to add, amend, delete, or change any of these proposals.

We respectfully request that this proposal be made public at the next scheduled board meeting subject to the "sunshine" requirements as set forth in Government Code Section 3547.

ARTICLE 14: COMPENSATION

The bargaining unit is asking for a fair and equable percentage (10.0%) increase to the salary schedule 2019/2020 school year.

14.2.2.4: Increase the medical CAP by 1000.00.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Dave Martin, Chapter President

CC; Joan Nevarez, LRR